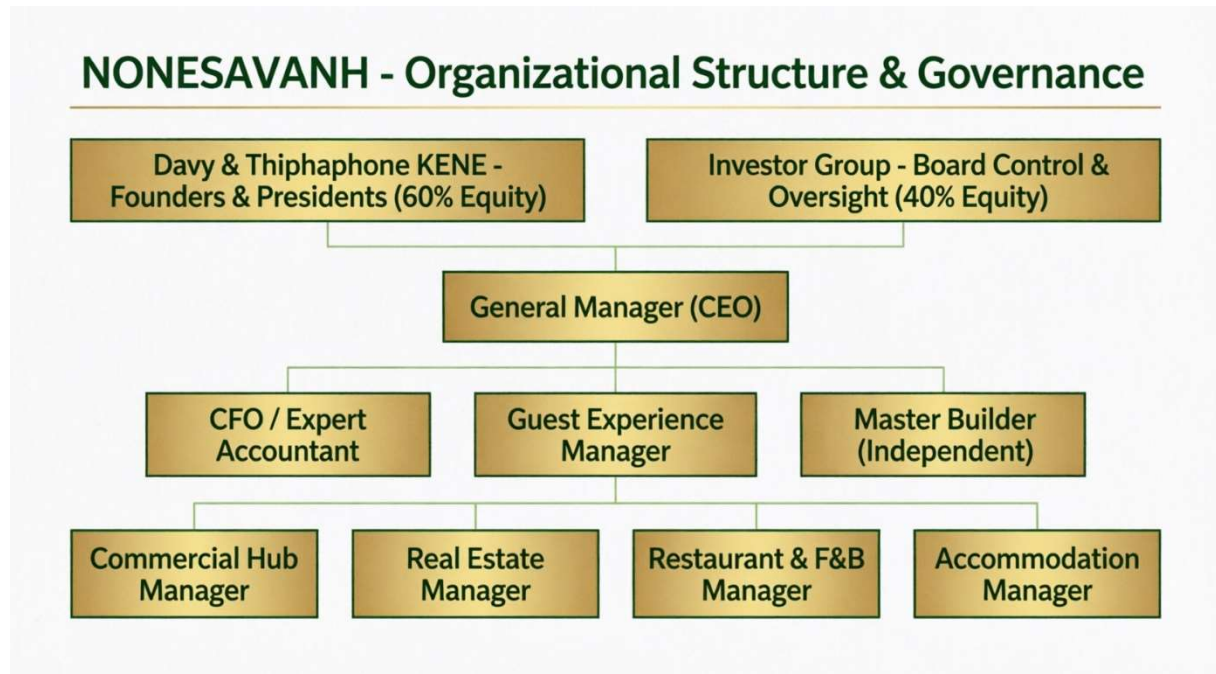




GOVERNANCE & LEADERSHIP: A Professional Structure to Protect Your Investment



In emerging markets, the two major risks for investors are budget overruns and lack of operational control. The future NONESAVANH team is your absolute guarantee against these risks. We are transitioning from a family project to a professionally managed corporate entity (NONESAVANH).

1. BOARD OF DIRECTORS (Governance & Shareholding)

The Founders (60% Equity) – Strategic Vision & Asset Security

Davy KENE-PHILAPHANDETH (President & CEO): Former Director of TCE Engineering Bureau (26 collaborators), certified CIF (Financial Investment Advisor). 15 years of commitment. Responsible for strategic vision, investor relations, and financial oversight.

Thiphaphone KENE (Co-President & Landowner): Legal guardian of the 7-hectare titled asset (100% debt-free). Ensures local anchoring, community relations, and operational security.

The Investors (40% Equity) – Control & Oversight

Lead Investor / Investor Group: Holds a controlling minority stake.

Role: Board representation, financial control, audit rights, strategic decision validation, and quarterly performance reviews. Your capital is protected by direct governance oversight.



2. EXECUTIVE MANAGEMENT (Day-to-Day Operations)

General Manager (CEO)

- Overall management of the entire NONESAVANH ecosystem.
- Coordination of all departments, budget management, and P&L responsibility.
- Direct reporting to the Board of Directors.

Chief Financial Officer (CFO) / Expert Accountant

- Financial planning, analysis, and strict budget control.
- Monthly/quarterly investor reporting and tax compliance.
- Ensures total financial transparency for the Board.

Guest Experience & Activities Manager

- Responsible for guest relations, satisfaction, and community engagement.
- Programming of cultural events, eco-tours, and daily animations.
- Digital marketing and social media management.

3. OPERATIONAL DEPARTMENT HEADS

Restaurant & F&B Manager

- Operations of the 100m² circular restaurant, professional kitchens, and bar.
- Management of the Karaoke/IT space and catering services.

Accommodation & Eco-Tourism Manager

- Management of the 36 circular cottages and the 50 bamboo huts (Eco-Tourism Hub).
- Reservations, revenue management, housekeeping, and maintenance.

Commercial Hub Manager

- Oversight of the 20 commercial boxes and local merchants.
- Tenant relations, lease management, and shopping center operations.

Treehouses & Real Estate Manager

- Sales and property management of the 20 stilted apartments (Phase 2).
- Buyer relations and construction oversight.

4. TECHNICAL & ADVISORY BOARD

Independent Master Builder

- Construction quality validation and milestone approval for fund release (Escrow Account).



Local Technical Team

- Graduate architects and engineers ensuring compliance with local and international standards.

Our Commitment: "We have built NONESAVANH for 15 years with our own resources. Today, we are ready to scale with professional governance, transparent management, and investor protection at its core."